

Public Employee Retirement System Facts – FY '12

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General Information

Address: 7401 Register Drive
Des Moines, IA 50321

Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 78	# PT EEs: 0	# Temporary EEs: 1	Average Length of Service: 15.36
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Span of Control: 11.00	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	29	<25	0	45-54	3	# of Females:	49	# of Males:	29
25-34	4	55-64	17	25-34	0	55-64	2	% of WF:	62.82%	% of WF:	37.18%
35-44	26	65+	2	35-44	1	65+	1	Average Age:	47.42	Average Age:	50.85
Employee Average Age: 48.69				Supervisor Average Age: 52.27				Average Length of Service: 16.17		Average Length of Service: 13.98	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	7	# of Non-minorities:	71	# African-American:	3	# of "did not respond":	0
% of Workforce:	8.97%	% of Workforce:	91.03%	# Asian/Pacific Island:	4	% of Workforce:	0%
Average Age:	47.08	Average Age:	48.85	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	13.40	Average Length of Service:	15.55	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	4	# of Persons With No Disabilities:	70	# of "did not respond":	4
% of Workforce:	5.13%	% of Workforce:	89.74%	% of Workforce:	5.13%
Average Age:	58.55	Average Age:	48.02	Average Age:	50.59
Average Length of Service:	23.34	Average Length of Service:	14.88	Average Length of Service:	15.63

Officials/Administrators EEO Category 1: 9	Professionals EEO Category 2: 58	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 9	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 5.03%	Hire Rate: 1.26%	Number Hires: 1	Transfer In: 0
Retirements: 2	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 1

# of Classes Used: 31	Most Populous Classes: Retirement Benefits Officer (14), Info Tech Specialist 4 (7), Mgmt Analyst 3 (7), Retire Bene Off Sr (7)		
Separations - By Class:	Information Tech Administrator 3 (1), Information Tech Specialist 5 (1), Public Service Executive 3 (1)		
# Eligible for Retirement:	15 in next 5 years	% Eligible: 19.23%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$55,931.67	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$5,838,952.61	Avg. Base Salary: \$69,038.67	Overtime Days Worked: 527.9
Overtime Cost: \$174,909.45	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$473,925.19	Vacation Days Earned: 1,721.7	Vacation Used Expense: \$423,963.00	Vacation Days Taken: 1,620.7	
Sick Leave Days Earned: 1,347.9	Reg. Sick Leave Used Expense: \$159,545.18	Reg. Sick Leave Days Used: 660.5	Converted Sick Leave To Vacation Days Used: 130.0	
Sick Leave -Earned Value: \$345,091.61		Avg. Sick Leave Days Per EE: 8.47	Converted Sick Leave To Vacation Used Expense: \$38,957.68	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-2,277.60	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$10,279.56	Funeral Days Used: 33.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$2,741.60	Jury Leave Days Used: 7.8	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for 2012" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012